



Enagic India Kangen water Pvt.Ltd.

CIN: U41000TN2015PTC100366

ENAGIC INDIA KANGEN WATER PRIVATE LIMITED

COMMISSION PAY OUT POLICY

Distributors / Independent Sales Representatives dealing with the products of Enagic India Kangen Water Private Limited ("Company") have to take note of the following commission pay out policy of the Company from the angle of the Goods & Service Tax (GST).

- All Distributors / Independent Sales Representatives having an aggregate annual estimated turnover of Rs. 10 Lakhs, including all entitlements from the Company in form of commission, bonus, etc, in the Special Category States (please see Schedule below) and Rs. 20 Lakhs in other States, must register themselves with the GST Authorities and immediately provide their GST Registration Number to the Company.
- 80% of the entitlement of the Distributor / Independent Sales Representative from the Company, including all commission, bonus, etc, shall be paid to them on account by the Company as per the books accounts of the Company.
- For any further disbursements entitlement, the Distributors / Independent Sales Representatives must raise their tax invoice for their entitlement by charging necessary GST and also provide proof of having paid / deposited the GST amount charged in the invoice to the GST authorities from out of the 80% of the entitlement already paid by the Company on account or from any other source.
- Only on receipt of the tax invoice and the proof / evidence for having paid the GST amount included in the tax invoice, any further release of entitlement should be done by the Company.
- For all payments including the on account payment of 80% would be after deduction of tax at source as per the income tax rules.
- The entitlement shall be determined by the Company on annual basis only.
- Apart from the above, all Distributors / Independent Sales Representatives shall comply with all other requirements of GST laws and rules including filing of periodical returns, etc and submit the proof of the same to the Company.
- All matters shall be subject to the exclusive jurisdiction of courts at Bangalore only.
- All disputes shall be resolved through arbitration by a sole arbitrator to be appointed by the Director of the Company who may be authorized by the Board of Directors of the Company in this regard. The venue of arbitration shall be Bangalore.

Schedule
List of Special Category States
(As per Explanation (3) of Section 22 of CGST Act 2017)

1. Arunachal Pradesh
2. Assam
3. Jammu & Kashmir
4. Manipur
5. Meghalaya
6. Mizoram
7. Nagaland
8. Sikkim
9. Tripura
10. Himachal Pradesh
11. Uttarakhand

P.S: This is a Computer-Generated Letter and does not require a signature.

Bangalore Office
The Millennia- Tower B, 4th Floor, Ulsoor, Bangalore – 560008,
Karnataka India. Unit-401, No.1&2, Murphy Road, Website: www.enagic.co.in